



HUSCOKE RESOURCES HOLDINGS LIMITED 和嘉資源控股有限公司

(Incorporated in Bermuda with limited liability 於百慕達註冊成立之有限責任公司)
(Stock Code 股份編號：704) (the “Company” 「本公司」)

BOARD DIVERSITY POLICY 董事會成員多元化政策

1. PURPOSE 目的

This Board Diversity Policy (the “**Policy**”) aims to set out the approach to achieve diversity on the Company’s board of directors (the “**Board**”).

本董事會成員多元化政策（「**政策**」）旨在列載本公司董事會（「**董事會**」）為達致成員多元化而採取的方針。

2. VISION 願景

The Company recognises and embraces the benefits of having a diverse Board to enhance the quality of its performance.

本公司明白並深信董事會成員多元化對提升其表現素質有利。

3. POLICY STATEMENT 政策聲明

With a view to achieving a sustainable and balanced development, the Company sees increasing diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. In designing the Board’s composition, Board diversity has been considered from a number of aspects, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. All Board appointments will be based on meritocracy, and candidates will be considered against objective criteria, having due regard for the benefits of diversity on the Board.

為達致可持續的均衡發展，本公司視董事會層面日益多元化為支持其達到戰略目標及維持可持續發展的關鍵元素。在決定董事會的組成時，會從多個方面考慮董事會成員多元化，包括但不限於性別、年齡、文化及教育背景、種族、專業經驗、技能、知識及服務任期。董事會所有委任均以用人唯才為原則，並在考慮人選時以客觀標準充分顧及董事會成員多元化的裨益。

4. MEASURABLE OBJECTIVES 可計量目標

Selection of candidates will be based on a range of diversity perspectives, including but not limited to gender, age, cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service. The ultimate decision will be based on merit and contribution that the selected candidates will bring to the Board. The Board’s composition (including gender, ethnicity, age, length of service) will be disclosed in the Corporate Governance Report annually.

甄選人選將按一系列多元化範疇為基準，包括但不限於性別、年齡、文化及教育背景、種族、專業經驗、技能、知識及服務任期。最終將按人選的長處及可為董事會提供的貢獻而作決定。董事會組成（包括性別、種族、年齡、服務任期）將每年在企業管治報告內披露。

5. MONITORING AND REPORTING 監察及匯報

The Nomination Committee will report annually, in the Corporate Governance Report, on the Board's composition under diversified perspectives, and monitor the implementation of this Policy.

提名委員會將每年在企業管治報告內彙報董事會在多元化層面的組成，並監察本政策的執行。

6. REVIEW OF THIS POLICY 檢討本政策

The Nomination Committee will review this Policy, as appropriate, to ensure the effectiveness of this Policy. The Nomination Committee will discuss any revisions that may be required and recommend any such revisions to the Board for consideration and approval.

提名委員會將在適當時候檢討本政策，以確保本政策的有效性。提名委員會將會討論任何可能需作出的修訂，並向董事會提出修訂建議以供董事會審批。

7. DISCLOSURE OF THIS POLICY 本政策的披露

This Policy will be published on the Company's website for public information.

本政策將登載在本公司網站供公眾查閱。

A summary of this Policy together with the measurable objectives set for implementing this Policy, and the progress made towards achieving those objectives will be disclosed in the annual Corporate Governance Report.

本政策概要及為執行本政策而制定的可計量目標及達標進度將每年在企業管治報告內披露。